## Evening studies and parallel studies are a source of employment for unemployed graduates

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Universities in Iraq represent one of the main sources of employment for holders of higher degrees (Master's and PhD) and holders of a bachelor's degree, and there are a large number of public and private universities that have morning studies and evening studies, where members work. Students who are away from morning studies, where teachers and staff in morning studies charge extra hours to teach in the evening.

## Our Suggestion:

Separating the evening studies and parallel studies into a completely independent entity from the morning studies, and this means appointing an integrated staff for the evening faculties and parallel faculties with all their functions, including deans, teachers and employees (administrative and technical). In this case, universities will have to appoint all graduate degree holders (Masters and Ph.) as well as some Bachelor's and Higher Diploma graduates to these colleges, and postgraduate students will absorb the Bachelor's degree in the future

In light of the large numbers enrolled in university studies in Iraq, it must be taken into account that our proposal will accommodate large numbers of unemployed graduates who have more than 30 thousand graduates, masters and doctorates, and also will not cost the state any additional costs. The expenses of their salaries and wages, where the costs of evening studies and parallel studies are paid and all their expenses of salaries, wages and other expenses are covered.

It also helps universities to determine teaching hours, prevent them from being exceeded, and stop spending any additional lectures for them, which creates the need to hire professors to teach evening study hours, whether in the public or private sectors.